

Lamar Allen

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Education

- 10/2019-
Current **UNIVERSITY OF THE CUMBERLANDS**
Graduate: Educational Specialist and Leadership Ph.D
GPA 4.0
- 8/2010-
7/ 2014 **LIPSCOMB UNIVERSITY**
Graduate: Education K-4 and Leadership
GPA 3.85
- 8/2006-
5/ 2010 **UNIVERSITY of KENTUCKY**
Bachelor of Science in Community Communications and Leadership Development
Awards: William C. Parker Scholar, Louisville Agriculture Club Scholar, NAACP Scholar, Dean's List Spring 2009
Activities: Student Activities Board, Student Sustainability Council, Hall Government., KEES Scholar, Leadership Summit Nominee

Experience

- 2015 -
Present **YATES ELEMENTARY**
Lexington, Kentucky
Intermediate, Primary, STEAM, and STEM Educator
Craft aligned lessons that prepare students to become successful citizens and leaders in their community. This position requires an educator to teach math, English/language arts, science and social studies in compliance with state standards. In particular the STE(A)M role emphasizes an additional focus on curriculum geared toward the STEAM disciplines (Science, Technology, Engineering, Art, Math).

Turnaround Team Lead

I lead professional learning initiatives that are aligned to the school's turnaround plan. I'm tasked with leading a small group of educators to develop school-wide processes that impact learning in grades K-5. These tasks include, but are not limited to, designing a virtual teacher best practice library and creating a tool for educators to document and reflect over their yearly learning.

STLP Coordinator

STLP Coordinator plays a central role ensuring STLP students stay informed, aware of deadlines, familiar with rubrics, etc. by acting as the main point of contact for their school. As the STLP coordinator, I help facilitate technology and leadership experiences for students. (201-2019)

Leadership Team

Members of this team include the Principal, Behavior Specialist, Counselor, Instructional Coaches, and Teacher Leaders.. Leadership Team members are on duty during regular school hours as well as nights and weekends to handle parent communication, staff after school activities, and/or to complete administrative work.

Lead Gardener

I am responsible for the maintenance of the Yates School Garden outdoor classroom. The garden club provides inner-city students the ability to reap the benefits of community gardening. Freshly grown produce is free to students and their families. The garden club has worked closely with Seedleaf and other organizations to expand student opportunities and decrease the Lexington food desert.

Site Based Decision Making Chair

School councils promote shared leadership among those who are close to the students. Membership of each council includes parents, teachers, and an administrator of the school. The council has the responsibility to set school policy and make decisions outlined in statute, which should provide an environment to enhance student achievement. The 2018-2019 STLP team received the best in state recommendations for their conservation project.

7/2012-2015 **ROBERT CHURCHWELL AT METRO NASHVILLE PUBLIC SCHOOLS**
Nashville, Tennessee
Multi-Classroom Leader (Formerly Instructional Coach and Academic Dean)

Instructional Coach and Academic Dean

Schedule model and co-teaching lessons for teachers on caseload for the week. Observe and provide written feedback to all teachers on caseload at least once a week. Provide walk-through feedback in response to written observations to teachers at least once a week. Planning - Write curriculum maps; Provide feedback on weekly lesson plans, unit plans and assessments. "Coach up" teachers on building a culture of achievement and formally evaluate staff members.

Leadership Team

Robert Churchwell's organizational structure provides support and expertise that enables the best possible teaching and learning. The leadership team works closely together as a close-knit community focused on the twin elements of rigorous academics and character education. Members of this team include a Principal, Academic Dean, Dean of Culture and Instructional Coaches. Leadership Team members are on duty during regular school hours as well as nights and weekends to handle parent communication, staff after school activities, and/or to complete administrative work.

Overview of Academic Dean

The Academic Dean works closely with the leadership team and teachers to ensure that all students are making academic and social progress. The Academic Dean role is focused on curriculum/assessment and/or student behavior. Academic Deans share general administration responsibilities and may also have an instructional coaching portfolio. This person will report to the principal.

"In the 2012-2013 school year, Robert Churchwell Museum Elementary school achieved a composite level 1 TVAAS score. TVAAS calculates the yearly growth of students and the impact educators have on them. A level 1 is the lowest level possible to receive on the TVAAS continuum. Under Lamar's leadership and direct instruction with students, we received a composite score of 5. The highest level possible to achieve within the TVAAS scale. More specifically, we achieved a level 4 in reading, 5 in science, and 5 in math."

2010-2012 **MNPS: JONES PAIDEIA MAGNET ELEMENTARY SCHOOL**
Nashville, Tennessee
K-4 Educator

Craft aligned lessons that prepare students to become successful citizens and leaders in their community. This position requires an educator to teach math, English/language arts, science and social studies in compliance with state standards.

School Wide Positive Behavior Support

This support team strives to create a school environment that promotes positive behaviors. Positive behaviors are reinforced through incentives and school wide initiatives.

Summer 2010 **TEACH FOR AMERICA (TFA)**
Corps member.

Selected from approximately 20,000 applicants nationwide to join the national teacher corps of recent college graduates who commit two years to teach in under-resourced public schools. Participate in an intensive training program to develop the skills and knowledge needed to achieve significant gains in student achievement. Teach in a summer school program run by TFA for students in Atlanta schools under the supervision of a faculty of experienced teachers. Engage in a full schedule of professional development activities, including seminars, discussion groups, workshops, individual and group reflections, readings, and 'learning teams' specific to my teaching license area.

2008-2010 **STUDENT ACTIVITIES BOARD**
Associate Director of Graphic Design and Judgment Board

The Assistant Director of Graphic Design is responsible for formatting the graphic elements & branding developed by the Director of Graphic Design to SAB's various other promotional outputs (i.e. Newspaper Ads, Channel 50 Ads, Website Graphics, etc.). Collectively, the directors plan/manage a budget of approximately \$500,000 that is used to enhance the experience of students, faculty, and the Lexington community with entertaining and educational events.

As a member of the Student Activities Board, I helped pave a better relationship between the board and the Cultural Center as well as promoting alternative cultural events for the board.

Judgment board

I was selected to the judgment board for my work ethics and dedication to performing at the highest level. As a member of the judgment board, I have one vote of the possible five that can determine a member's future with the board.

2008-2010 **STUDENT SUSTAINABILITY COUNCIL**

Director and Treasurer.

As a director in the Student Sustainability Council, I have responsibilities to promote a sustainability lecture series, actively create internships, seek out applicants and create/plan facility improvements with sustainability in mind. I help promote a learning experience for interns and assist in finding funding and grants to supplement interns and board initiatives. I assist in the management of a yearly budget of approximately \$40,000 that is distributed annually.

Community

2017-Present **FREELY GIVEN CAFE VOLUNTEER**

This is a free meal for the Eastland neighborhood and anyone desiring to have a good meal. We welcome all to come and enjoy food and conversation. In the words of Jesus in Matthew 10:8, where he states: "Freely you received, freely give." We are truly thankful for what the Lord has provided us and desire to help those around us.

2015-2017 **KTIP MENTOR TEACHER**

I served as a mentor teacher for multiple new to profession teachers. I assisted teachers with planning, instruction, behavior management, and professional decorum as needed based on their individual areas of growth. 100% of mentored teachers received passing scores and received their teacher licensure.

2008-2010 **LET'S LEAD INTERN**

The Intern for the Let's Lead Website is in charge of the day to day activities in regards to the community based website. The Intern keeps all non-profit groups notified and informed about the latest events while simultaneously advertising their events to the Central Kentucky area. I attended meetings for Let's Lead and consulted with several representatives from an assortment of non-profit groups dealing with youth and brainstormed ways to increase community involvement.

April 2009 **THE LITTLE KENTUCKY DERBY**

Lexington, Kentucky

Planned and promoted an event on The University of Kentucky Campus that served the local community. Over 3,000 people attended the successful family event. It stands as one of the largest family events in Lexington, Kentucky.

I am a self-taught graphic designer who is proficient in most adobe products. I have always had an interest in the arts and graphic design has been an outlet to express myself.